



Board of Education Meeting Notes

August 7, 2017

The invocation was given by **Doug Lee**.

The **Castleberry Teacher Librarians**, led the United States and Texas Pledges of Allegiance.

CONSENT AGENDA

The Board of Education voted unanimously to approve the consent agenda. The consent agenda consists of items that the board considers routine and approves under one motion.

The items approved were:

1. **Board Minutes** from June 5, 2017 for a Regular Meeting and July 27, 2017 for a Special Board Meeting.
2. **Expenditure Report for the month of July 2017.**
3. **Budget Amendment:** The proposed budget amendment funds were to be used for the completion of the cafeteria renovation at Irma Marsh Middle School. General Operating Fund 199 Function 81 would be increased by \$412,000.00 and Assigned Fund Balance would be decreased by \$412,000.00.
4. **Staff Attendance Incentive Plan for 2017-2018.** The plan will be used to recruit and retain quality teachers and para-educators. The plan will offer teachers and para-educators (who require a substitute for their absence) \$100 per six weeks for perfect attendance.
5. **Claims Administrative Services (CAS) as the provider of Workers Compensation Insurance for Castleberry ISD for 2017-2018.** The 2017-2018 estimated contribution is \$75,762.00 less than TASB's 2017- 2018 renewal proposal. The estimated contribution for CAS will be \$43,819.00 and the aggregate deductible will be \$124,661.00 for an estimated cost of \$168,480.00.
6. **Resolution 18-004 to sell the Property at 1117 Oxford Street for \$17,500.** The property was struck off to Castleberry ISD. The current TAD appraisal is \$15,000. The tax amount apportioned to Castleberry ISD with the sale will be \$7,864.62. Taxes extinguished by CISD would be \$3,493.96. A Financial Impact of Bid Acceptance Document was attached for review.
7. **T-TESS:** This item included all administrators who have completed the Teacher Evaluation and Support System training.
8. **Teacher Appraisal Calendar:** This item detailed dates for teacher appraisals. Limitations on dates for appraisals are affected by such things as school holidays and state assessment days.

FINANCIAL SERVICES

A presentation was provided about the **2017-2018 CISD Staff Attendance Incentive Program**. The plan will offer teachers and para-educators (who require a substitute for their absence) \$100 per six weeks for perfect attendance.

2017 District Appraisal Roll: 2017 Certified Appraisal Roll Valuation Summary was attached and the values have been certified by the Chief Appraiser. A complete list of all property was available for review in the Finance Office.

The Board of Education continued their discussion on possible **future renovations** at **Castleberry High School and Irma Marsh Middle School**.

Consider Adoption of the 2017 Tax Rate: The "Resolution Adopting Ordinance 27 of Castleberry ISD" for adopting the tax rate of \$1.17 for M&O and \$0.2222 for Debt Service for a total Tax Rate of \$1.3922 This Ordinance accepted and approved the tax rolls and levies the Ad Valorem Taxes for Castleberry ISD.



The Board of Education voted unanimously to approve and Implement the **Memorandum of Understanding** between **Castleberry Educational Foundation** and Castleberry ISD Board of Education. MOU was developed to define relationships forming a mutually beneficial partnership between Castleberry Education Foundation and CISD Board of Education.

TRS Active Care Rates for 2017-2018 were presented. Active Care Rates for 2017-2018 increased for all plans. The Employee Only Rates for Active Care 1-HD increased \$10.00, Active Care 2 had a \$69.00 increase and the Active Care Select Plan increased \$30.00. A Premium Comparison Table of 2016-2017 and 2017-2018 was included for review.

Financial Services Executive Director Report:

1. **Investment Report for the month of June 2017:** The report showed District investment by fund for the month ending June 30, 2017.
2. **Board Budget Report as of June 30, 2017:** The report showed Revenue and Expenditures by Fund and Function.
3. **Tarrant County Tax Collection Reports for the month of June 2017** reflected the amount of taxes, penalty, interest & delinquent taxes collected for the month and year to date and the percent of the total levy collected.

HUMAN RESOURCES

Policy Update 108 included information for the Board's review of TASB Policy Update 108.

The Board of Education voted unanimously to approve the Board Policy Curriculum Audit of Local Policies. Policies were BF (LOCAL) BJA (LOCAL) BQ (LOCAL) BP (LOCAL) CS (LOCAL) DN (LOCAL) DMA (LOCAL) EG (LOCAL) policies.

NEW HIRES



Dr. Anna Curtis

Principal, Castleberry High School

Ms. Anna Curtis is from Allen ISD serving 9 years as a French teacher. Anna then moved to Administration where she served for 15 years at Lowery Freshman Center in Allen ISD. Dr. Curtis earned her Bachelor of Arts in French from Texas State University, her Master of Arts in French from University of Texas at Arlington, and her Doctorate of Philosophy and Educational Leadership from the University of North Texas. Anna Curtis is honored by the opportunity to serve our students and staff as Principal of Castleberry High School. She looks forward to the collaborative efforts to inspire students to reach their fullest potential.

Evelyn Almodovar, Bilingual PK Teacher, A. V. Cato Elementary

Randall Ashford, English Teacher, Castleberry High School

Brooklyn Baker, 2nd Grade Teacher, Joy James Elementary

Sherrie Bays, DEAP Teacher, TRUCE Learning Center

Parker Bowman, Reading Teacher, Irma Marsh Middle School

Alyssa Cals, Reading Teacher, Irma Marsh Middle School

Jennifer Castillo, 3rd Grade Bilingual Teacher, A. V. Cato Elementary

Ashleigh Conner, Math Teacher, Castleberry High School

Jazmin Derby, Behavior Specialist/Coach, Special Education

Samantha Edmondson, 2nd Grade Teacher, Castleberry Elementary

Katelyn Farrell, 2nd Grade Teacher, A. V. Cato Elementary



Lynda Hamby, Music Teacher, A. V. Cato Elementary
Katie Hendrix, Science Teacher, Irma Marsh Middle School
Emily Hernandez, Art Teacher, Castleberry High School
Kelly Irvin, Social Studies/Coach, Castleberry High School
Gladys Lopez, 3rd Grade Bilingual Teacher, Castleberry Elementary
Arnulfo Martinez, Assistant Principal, Irma Marsh Middle School
Janneth Prewitt, 1st Grade Bilingual Teacher, Joy James Elementary
Mandy Raetz, Special Education Teacher, A.V. Cato Elementary
Sheila Rehmeier, 4th Grade Teacher, Joy James Elementary
Little Rogers, English Teacher / Coach, Castleberry High School
Michelle Springs, PE Teacher / Coach, Castleberry High School
Amy Stewart, Campus Academic Leader, Joy James Elementary
Faith Turner, Science / Inclusion Teacher / Coach, Irma Marsh Middle School
Bethann Vermillion-Hargrove, Special Education Teacher, Castleberry High School
Sarah Zulfer, Math Teacher, Irma Marsh Middle School

STUDENT SERVICES AND OPERATIONS

Capital Improvements Projects Update (2016-17): The report includes information on the Capital Improvement Projects which includes updates on programming, renovations, and construction projects through the 2016-17 school year.

Capital Improvements Projects Update (2017-18): The Projects Report reflects work scheduled to be completed and funds expended through the 2017-18 school year.

Energy Performance Updates from Ideal Impact, Inc. The report included energy updates from Ideal Impact, Inc. which includes information gathered from campus walkthroughs (system & thermostat programming, weatherization, etc.) and data collection.

TEACHING, LEARNING, AND INNOVATION

Renee Smith-Faulkner, Associate Superintendent, introduced to the Board of Education the staff members of the new **Department of Teaching, Learning, and Innovation**.

The Summer PEIMS 2016-2017 submission report was complete. Significant information was included along with a comparison of past five years.

The Board of Education voted unanimously to approve the Grading Guidelines: Review CISD Grading Guidelines for the 2017-2018 school year. Guidelines were adjusted based on input from teacher teams and campus principals.

The Board of Education voted unanimously to approve the Secondary Math Resources: Approval of additional Algebra I, Mathematical Models and Application (MMA) and Advanced Quantitative Reasoning (AQR) curriculum resources for students and teachers.

Science Annual Report: The annual report highlighted the science instructional program and initiatives for the upcoming school year.

Social Studies Annual Report: The annual report highlighted social studies curriculum, professional development and program initiatives for the coming school year.



FUTURE MEETINGS

September 11, 2017—Regular Board Meeting

Board Notes is produced by the CISD Public Information Office and contains information concerning decisions on issues and activities pertinent to the School District's operations. This report serves as a brief summary of the Board of Education meeting and is not intended to replace the official meeting minutes. The official minutes of each public meeting are maintained by the Superintendent's Office. CISD's regular Board of Education meetings are held at 5:30 p.m., the second Monday of each month (unless otherwise announced) in the Administration Building Board Room, 5228 Ohio Garden, Fort Worth, Texas 76114. The public is invited.

ADMINISTRATORS PRESENT

John Ramos, Superintendent of Schools
Renee Smith-Faulkner, Associate Superintendent
Lenny Lasher, Executive Director for Student Services & Operations
DeAnne Page, Executive Director for Financial Services
Ken Casarez, Executive Director of Secondary Education
June Ritchlin, Executive Director of Elementary Education
Dr. Anna Curtis, Principal of Castleberry High School
Mareka Austin, Secondary Math Coordinator
Stacie Adams, Secondary ELA Coordinator
Jacob Bowser, Director of Technology Operations
Abigail Crawford, Fine Arts Coordinator
Courtney De La Cruz, Technology Coach
Javier DeLeon, Bilingual Coach
Denise Fisher, Director of Curriculum - Science
Elena Guerrero, Elementary Humanities Coordinator
Whitney Harper, Elementary Math Coordinator
Lynn Jameson, Director of Special Education
Kelli Kelsoe, Director of Innovation
Heather Lamb, Lead Teacher-Librarian
Laura Little, Coordinator of Research, Evaluation, and Accountability
Heather Mayfield, MIS Coordinator
Stephanie Martinez, Technology Coach
Abby Offenbaker, Secondary English and Social Studies
Tasha Sheehan, Director of College and Career Readiness
Anna Wills, Gifted and Talented Specialist