

Castleberry ISD

2021-2022 New Hire Guide for Teachers, Librarians, and Nurses (RN)

Years of Experience	New Hire Salary
0	\$57,900.00
1	\$58,300.00
2	\$58,700.00
3	\$59,225.00
4	\$59,875.00
5	\$60,075.00
6	\$60,392.00
7	\$60,824.00
8	\$61,654.00
9	\$61,854.00
10	\$62,169.00
11	\$62,369.00
12	\$62,569.00
13	\$62,769.00
14	\$62,969.00
15	\$63,169.00
16	\$63,369.00
17	\$63,569.00
18	\$63,969.00
19	\$64,469.00
20	\$65,169.00
21	\$65,569.00
22	\$65,869.00
23	\$66,169.00
24	\$66,469.00
25	\$67,119.00
26	\$67,984.00
27	\$68,870.00
28	\$69,696.00
29	\$70,520.00
30+	\$71,143.00

The salaries listed above are based on 10-month employment for the 2021-2022 school year. Salary plans are determined on an annual basis and salary advancement is not guaranteed. Pay increases are based on the annual pay raise budget approved by the Board of Education.

\$1,000 General Master's Degree Stipend
\$500 Doctorate's Degree Stipend